



ICT industry survey – May 6 to July 7, 2025
ver.di-Info 7, July 2025

Survey phase successfully completed – thank you for your participation!

High participation in the ICT industry survey

The survey phase of the nationwide ICT industry survey has been completed. **Around 13,000 employees have taken part.**

That's a great response. Lots of thanks to the many active trade unionists who activated and motivated their colleagues in the IT and telecommunications sector beyond company boundaries to evaluate their working conditions.

A third of the responses came from the IT industry and two-thirds from the telecommunications sector. This is also a great success for ver.di.

The federal states participated according to their size, so we can expect meaningful results for the individual states and the entire country.

What happens next?

The response will be evaluated and analyzed in the summer. **The results are expected to be published and communicated in mid-October.** The companies that could be ticked in order to receive a company-specific evaluation will also be evaluated by mid-October.

What happens with the results?

The answers to these questions are important because they show where there is a need for action and design - and where there are already good approaches that can be further developed. Framework conditions and working conditions can and must be designed in such a way that "good work" is the result and that you as employees are included in the concrete design of your work with your assessments, experiences and ideas. Let's use the results together - in the workplace, in collective bargaining and in lobbying.

The first preparations for the 2026 collective bargaining rounds will begin in the fall of 2025, where the results can provide important impetus as to where there is a need for action and regulation.

Works council elections will take place nationwide in spring 2026. We expect to gain valuable insights into the issues that are important to employees in the various industries and areas of activity.

As a trade union, we are continuously involved when it comes to political and social issues in the world of work. With the results of the industry survey, we have the opinion of 13,000 employees as to where there is a need for action and organization.

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