



ICT industry survey – May 6 to June 30, 2025  
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## Nationwide ICT industry survey launched - take part now - How do you rate your working conditions?

### Why is there a survey?

The world of work is changing. A shortage of skilled workers and out-sourcing often result in higher stress levels. We want to know how the current upheavals in the world of work are affecting employees in the ICT sector. What do you think? What is going well and where is there a need for action and shaping?

### What is being asked?

The ICT sector survey is based on the **DGB Good Work Index** and is supplemented by sector-specific questions. For example, we want to know

- What **stresses and strains** are you confronted with? Do you have enough time for your tasks, do you have a good work-life balance, is your work conducive to good health?
- To what extent do you have access to **resources**, such as **flexibility** in working hours and location, or training and **professional development**? How do you rate your company and management culture?
- Do you feel that your **income** is sufficient and commensurate with your performance? Is your **job secure**?
- How are your **general conditions** - are you affected by reorganization measures or outsourcing? What is the impact of **digitalization** and the **introduction of AI**? Do you feel well involved in the current transformation processes?
- We also ask you whether you would **recommend your company** to others.

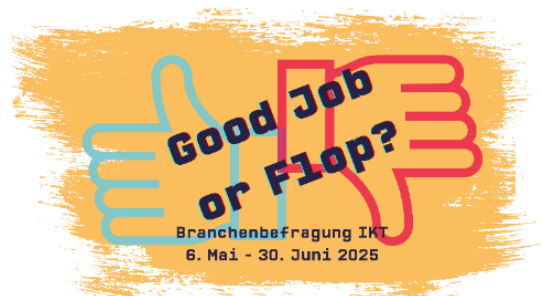
### How can I take part?

- The survey will run **from May 6 to June 30, 2025** as an online survey - in either **German or English**.
- Participation is possible on a computer, laptop, tablet or smartphone.
- **The survey can be interrupted.**
- In order to send you a link with which you can continue your survey, an e-mail will be requested for this purpose only. The address will not be saved with the questionnaire and will be deleted after the link has been sent. Alternatively, you can make a note of the access code.
- [HERE](#) you can access the survey

**We would be delighted if you could take around 20-30 minutes to contribute your expertise and experience!**

### When will the results be available and how can they be used?

- Results will be **available in fall 2025** and will show how employees in the ICT sector assess their working conditions in the various fields. **We then want to use the results together with you to improve working conditions - in the workplace, in collective bargaining and in lobbying.**



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